

Appendix 1

Members Representative Group - Terms Of Reference

The Terms of Reference for the Members Representative Group ("MRG") are as follows:

1. Membership

- 1.1 Six members, interviewed and recommended by the Nominations Committee and elected by members at the AGM.
- 1.2 Each member to serve a three-year term, with two members standing down each year but with the opportunity to seek re-election.
- 1.3 Each member of MRG to sign a code of conduct encompassing:
 - To maintain confidentiality where appropriate and specifically not talking to the press / publishing on social media about any matters discussed.
 - To treat their fellow MRG members, Members and staff and representatives of the Club with respect.
 - To understand that if they breach any area of this Code or the general Members Code of Conduct then, subject to due process, their Membership of MRG will be revoked.
 - To be fully paid-up Members of the Club.
 - Ensure views presented are those of the wider membership and not their own, nor any sub-group of members.
- 1.4 The members of the MRG shall elect one of them to act as Chairman and in this person's absence will elect an alternative member to chair any meeting.

2. Meetings

- 2.1 The MRG shall meet with the Club's Executive three times a year at appropriate times. At least once a year the Chairman of MRG will be invited to attend a full Board meeting of the Club to report on the activities of MRG and raise any significant issues.
- 2.2 MRG members should attend all Members' Forums and the Club's AGM.
- 2.3 MRG members should be willing to make themselves available at other times to help out with ad hoc matters.
- 2.4 Unless otherwise agreed, 7 days' notice will be given of each meeting confirming the venue, time and date, together with an agenda of items to be discussed, as prepared by MRG based on Club member input. The agenda shall be forwarded to each Club member.
- 2.5 Draft minutes of MRG meetings shall be circulated to all members of the MRG and specified individuals on the Executive Team. Final minutes are issued to all Club members via the Club's communications team.

3. Duties

To formally represent the membership and to provide feedback/perspective to the Club on the following:

- Cricket
- Facilities
- Catering
- Heritage/Library/Retail
- Ticketing and Memberships

Notes:

Please note that due to the impact of Covid, it was agreed by the Club, and included in the minutes of the MRG meeting in August last year, that the existing five members of MRG would have their terms extended to cover the 2022 and 2023 seasons. This was to allow them to serve full terms outside of Covid-affected periods and to provide continuity on existing projects. The sixth member of MRG, who will represent disabled members, is currently being sought, and four candidates have put their names forward for consideration and approval by the Nominations Committee. This process will not have been completed prior to this year's AGM and we do not feel it is appropriate to wait until 2023 for an appointment, as we want to get someone in place much sooner.

Despite no additional places becoming available on the MRG until the AGM in 2024, subject to a casual vacancy arising, we still encourage any members interested in getting involved with the Club to contact MRG who would welcome support on ongoing and future projects. This involvement might also offer a greater insight into the workings of the MRG and firm up any decisions as to whether to make a fuller commitment.